

NAABA NEWSLETTER



Quarterly Newsletter

April - June 2016

Full Member Profile

Fort McKay Métis Group Ltd. is a social enterprise owned by the Fort McKay Métis Community. With seven years' experience in snow removal and road maintenance we have the proven expertise to service your site. Our fleet of shuttles has the capacity to move workers to and from industrial sites around the Fort McMurray area. With earth movers, dump trucks, low-bed winch trucks, front-end loaders, excavators and skid-steers operated by committed professionals we are equipped to perform a wide range of maintenance, equipment mobilization, reclamation and civil construction projects.

Our Subsidiary Affiliate companies can service a variety of needs such as security, safety coverage, medical services, environmental monitoring, tree clearing, civil works, core hole drilling, and well site support services. Profits generated by our business are reinvested in the community.

Since 2009 the Fort McKay Métis Group has funded the Fort McKay beautification program, built parks, provided affordable housing, granted post-secondary scholarships for community members, sponsored youth employment programs, and invested in local infrastructure. By investing in our business you are investing in our community.

Full NAABA Member
2015 NAABA Small Business of the Year
2012 Fort McKay First Nation Community Business of the Year



Upcoming Events:

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| April 21, 2016 | General Meeting, sponsored by Willbros Construction Services Canada LP
4 - 6 pm Sawridge Inn and Conference Centre |
| May 12, 2016 | Aboriginal Women in Business Luncheon, sponsored by Nexen CNOOC Ltd.
11 am - 3 pm Sawridge Inn and Conference Centre |
| May 18, 2016 | General Meeting, sponsored by Sawridge Inn and Conference Centre
4 - 6 pm Sawridge Inn and Conference Centre |
| June 15, 2016 | General Meeting, sponsored by Teck Resources Ltd.
4 - 6 pm Sawridge Inn and Conference Centre |

7th Annual Aboriginal Women in Business Luncheon

For the third consecutive year, Nexen CNOOC Ltd. is proud to be the presenting sponsor of the NAABA Aboriginal Women in Business Luncheon. This event is a highlight on their calendar, because it's an opportunity to honour some very special people. This year's motto is "Make Your Dreams Happen".

The path to success is always challenging, and the women we celebrate at the annual luncheon represent those who are making a difference in the pursuit of a healthy and sustainable life for themselves, their family and their community. As they share their journeys we can all reflect on their courage and creativity. Over the years we have laughed and cried with strong female business and community leaders such as Nicole Bouchier, Cheryl Alexander, Joy Flett, Kuni Albert, Joy Romero, Tina Keeper, and Roxanne Marcel. Who can forget their touching and inspirational stories?

This year we look forward to hearing stories from three exciting women, meeting new people and connecting to our friends and community members. It's more than lunch! It's an opportunity to celebrate women, leading by example and inspiring the youth and other women in their communities!

Nexen is responsibly developing resources in some of the world's most significant basins including the UK North Sea, western Canada, the United States and offshore West Africa. As wholly-owned subsidiaries of CNOOC Limited, the Nexen group of companies operates under clear value-based principles of excellence, personal accountability, integrity and social and environmental responsibility. It's about getting the job done, the right way.



We salute NAABA for continuing to organize and host this important event celebrating women who are making important contributions to their community.

What is Networking; is a Good Question!

Networking can best be described as intermingling with other people to exchange information and get contacts, especially to further one's career or business. Since returning back at NAABA, as the Business Development Officer, my goal was to observe NAABA's Networking events. This initial stage of observing was an important goal in order for me to be able to offer opportunities for growth and to suggest recommendations to improve our networking strategies.

One of the first observations early this quarter was that Full Members were connecting and catching up with other Full Members. This left the Associate Members to network with the Host sponsor. My immediate thought was ok, how can NAABA improve this to be more networking versus catching up. At the next General Meeting, I was asked to lead the meeting. Yeah, this is exciting! The Host sponsor presented that they have upcoming work opportunities, creating an excitement with the Full Members. Adding to this feeling in the air, we encouraged that every Full Member speak with the 3 personnel from the Host Sponsor. There was literally a line up immediately after the formal presentations. This was great watching true networking!

Another observation was that there wasn't many questions asked by Full Members to the Host sponsors in this past quarter. As previously mentioned, once there is an observation, this creates an opportunity for action. The result was that at the March General Meeting, NAABA staff was able to ask Host Sponsor specific work opportunity questions, creating a momentum for more questions from Full Members. Exchanging of information was occurring in hopes to further one's career or business. NAABA's Networking Opportunities are a key part of our Full Members' success and we strive to continue to improve these exchanges. Stay tune for more networking growth opportunities that we can explore.

Memberships January - March 2016

Full Members: Akron Engineering Consultants Ltd., Kydan Industries Ltd., BSM Consulting and Design Solutions

Associate Members: Sureway Construction Management Ltd., Amy Keller-Rempp Art, Calmont Leasing Ltd., Vision Integrity Engineering Ltd, Brown and Root Industrial Services Canada Co., Acuren Inc.

