



SHOTT
EARTHWORKS INC.

MAINTENANCE
RECLAMATION
BRUSHING.
CLEARING.
CIVIL CONST
DEVELOPMENT

www.shottearthworks.ca



SHOTT INC. EARTHWORKS



◆ About Us

- ◆ Shott Earthworks Inc. is a Civil Earthworks and Clearing company owned by Fort McKay First Nations band member Bobby Shott.
- ◆ Bobby was inspired by the leadership and mentoring of Chief Jim Bouchier and CEO Jim Carbery, and after many years of service and experience gained in the Oilsands, is proud to have partnered with the Dechant brothers of Dechant Construction Ltd.

◆ Our Mission

- ◆ At Shott Earthworks Inc. our mission is to do essential work in extraordinary ways. We believe that bringing our purpose, values and beliefs to life is the responsibility of everyone, including our employees and management team. We are committed to operating with the utmost of integrity, expertise and professionalism, so that we may exceed client expectations and thereby continue to grow the business. Our customers are central to everything we do and by helping them we are able to reach new levels of success.



◆ Our Vision

- ◆ Shott Earthworks Inc. will be the leader in private business and aboriginal partnerships, which will leverage business opportunity for the benefit of all community members and initiatives.

◆ Our Values

- ◆ Our values are our compass, which direct our daily operations and interactions. It is our corporate philosophy to always do the right thing and foster success in others so that we may be successful ourselves. With an unwavering focus on our corporate values of Respect, Responsibility and Integrity, we are confident that we will continue to provide the most appropriate and effective services to our clients and foster long term and healthy business relationships.

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◆ Our Services

- ◆ Road Construction / Maintenance
- ◆ Sump Construction / Clean-outs; Drainage Ditching; Plant Clean-up
- ◆ Drill Program Assistance and Lease Construction
- ◆ Pipeline and Powerline Right-of-way Construction / Maintenance
- ◆ Pad Construction / Maintenance
- ◆ Reclamation of Tailings Ponds; Sloping of Dumps
- ◆ Muskeg/Top Soil Removal and Placement on areas to be reclaimed
- ◆ Reject Handling
- ◆ Aggregate Supply and Delivery



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◆ Safety Leadership

- ◆ Protecting ourselves is of the utmost importance. Safety is never compromised and we are dedicated to protecting others and ourselves from harm. For this reason, if we cannot conduct our operations safely, we simply will not do it. Although safety is everyone's responsibility, it begins with personal responsibility and a 'prevention' mindset. Our goal is to achieve an incident-free workplace and to prevent injuries to employees, our Clients and the public and damage to equipment, materials and the environment.
- ◆ Achieving a safe, reliable workplace requires leadership and commitment to a common vision. This requires establishing clear roles, responsibilities and accountabilities for all levels of Management, creating a first class safety culture.
- ◆ Management and supervision lead by example, by actively participating in and promoting HSE excellence. The groups at Shott Earthworks Inc. are continuously improving our overall performance by learning from experience, evaluating activities and involving all employees in our HSE program.