

## FuseSocial Academic Calendar- FREE Interactive Webinar Series

April 1/2020, 2:00-3:30pm      **Change Management- A Leader's Guide**

### **Description**

Organizational change efforts stall when leadership forgets to focus on the impact change will have on employees. Managing the “people side” of change is often the most challenging and critical component of organizational transformation. Getting people engaged in the change will greatly enhance the likelihood of new structures and approaches being implemented successfully. This webinar focuses on the development of competencies that will provide a foundation for the “what,” “why,” and “how” of managing people during organizational change.

**To register:** [https://maccalendar.ca/event/change-management-a-leaders-guide/?instance\\_id=112438](https://maccalendar.ca/event/change-management-a-leaders-guide/?instance_id=112438)

April 15/20, 2:00-3:30pm      **Managing Mental Health in the Workplace**

### **Description**

Dealing with issues related to mental health in the workplace can be challenging and difficult to navigate. It is essential that organizations have the capabilities to manage mental health because early identification and support typically leads to continued productivity and retention of employees. This webinar provides a roadmap to help managers participate in conversations with employees who may require support when experiencing difficulties related to mental health. Viewers will learn strategies for creating a more inclusive work environment that reduces stigma surrounding mental illness.

### **To register:**

[https://maccalendar.ca/event/managingmentalhealthintheworkplace/?instance\\_id=112441](https://maccalendar.ca/event/managingmentalhealthintheworkplace/?instance_id=112441)

April 29/20, 2:00-3:30pm      **Difficult Conversations- Strategies for Challenging Discussions**

### **Description**

Whether sharing bad news with a client, providing corrective action or talking with a colleague about an uncomfortable issue, difficult conversations are typically stressful and often take a large mental and emotional toll. Many people avoid difficult conversations for these reasons, or find themselves ill prepared when they must have them. Yet, the ability to handle difficult conversations respectfully and professionally is one of the most important skills for success in the workplace. This webinar will review the key elements of preparing for, conducting, and concluding difficult conversations.

**To register:** [https://maccalendar.ca/event/difficultconversations/?instance\\_id=112442](https://maccalendar.ca/event/difficultconversations/?instance_id=112442)

May 13/20, 2:00-3:30pm

## Coaching Strategies for Leaders

### Description

In the absence of intentional coaching, employees often lack the support they need to develop and perform at their highest levels. Effective leaders are skilled at coaching the people they lead to inspire growth, change, and healthy work relationships. This webinar provides a leadership approach for coaching others effectively and provides tools that bring out the best in the people. Viewers will learn a five-step coaching model for working with their employees to enable changes in behaviour, promote skill development, and resolve conflict.

**To register:** [https://maccalendar.ca/event/coachingstrategiesforleaders/?instance\\_id=112444](https://maccalendar.ca/event/coachingstrategiesforleaders/?instance_id=112444)

May 27/20, 2:00-3:30pm **Respectful Workplace-Strategies for a Healthy Workplace**

### Description

A respectful workplace is a prerequisite for building a healthy and successful organization. Respectful workplaces not only foster productivity, they also contribute to employee well-being. This webinar explores the components of respect and addresses individual responsibilities within the work environment. Viewers will learn how to voice their expectations as well as initiate and respond to difficult conversations about disrespectful behaviour. This webinar will help provide the attitudes and skills necessary to contribute to creating and sustaining a respectful work environment.

**To register:** [https://maccalendar.ca/event/change-management-a-leaders-guide-2-3/?instance\\_id=112446](https://maccalendar.ca/event/change-management-a-leaders-guide-2-3/?instance_id=112446)

**IN ADDITION:** ACHIEVE also provides one free pre-recorded webinar per month open to anyone. In April the topic will be Stress Management. You can find the link to their fee webinars here: <https://ca.achievecentre.com/free-webinar/>

For more information, please contact Sherry MacEachern at [sherry.maceachern@fusesocial.ca](mailto:sherry.maceachern@fusesocial.ca)



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